

COURSE OUTLINE

1. GENERAL

SCHOOL	ECONOMIC SCIENCES		
DEPARTMENT	ECONOMICS		
LEVEL OF STUDY	<i>Undergraduate</i>		
COURSE UNIT CODE	OH219	SEMESTER OF STUDY	8
COURSE TITLE	ORGANIZATIONAL THEORY AND BEHAVIOR		
COURSEWORK BREAKDOWN		TEACHING WEEKLY HOURS	ECTS Credits
Lecture		3	7.5
COURSE UNIT TYPE	Elective		
PREREQUISITES :			
LANGUAGE OF INSTRUCTION/EXAMS:	Greek		
COURSE DELIVERED TO ERASMUS STUDENTS	YES in English		
MODULE WEB PAGE (URL)			

2. LEARNING OUTCOMES

Learning Outcomes
<p>This course is an elective course on the concepts, frameworks and processes of organizational behavior and theory.</p> <p>The course content aims at introducing students to the basic concepts of organizational behavior, and help them understand that organizational leadership requires a deep understanding of how individuals behave in organizational contexts. Through this course individual behavior in an organizational context will be examined, based on theories of psychology, sociology, economics and organizational behavior. The course aims to provide students with an understanding of the importance of concepts such as perception, motivation, decision making, team dynamics, negotiation, conflict management, leadership and organizational culture.</p> <p>In this sense, the course is the basis on which one will understand how the principles of organizational theory can help to solve contemporary organizational issues.</p> <p>On successful completion of this module, the learner will be able to:</p> <ul style="list-style-type: none"> • Have knowledge of the most advanced fields of organizational theory and understand its association with both marketing-, business strategy- issues and operational issues • Develop advanced and specialized skills and techniques, including synthesis and evaluation, required to solve critical problems in research and / or innovation. • Use his/her knowledge in organizational theory issues and to explore and redefine existing knowledge and practices • Demonstrate substantial authority, innovation, autonomy, scientific and professional integrity and a consistent commitment to shaping new ideas or processes aimed at pioneering work
General Skills

- Adaptation to new situations,
- Decision making,
- Independent Work
- Teamwork,
- Respect for diversity and multiculturalism,
- Demonstrate social, professional and ethical responsibility and gender sensitivity
- Exercising criticism and self-criticism
- Promoting free, creative and inductive thinking

3. COURSE CONTENTS

- Determinants of organizational behavior
- Theories of human behavior
- Characteristics of the individual
- Motivation
- Group behavior: creativity and dynamics
- Group behavior: conflicts
- Organizational processes: leadership
- Organizational processes: communication
- Change Management

4. TEACHING METHODS - ASSESSMENT

MODE OF DELIVERY	Lectures in the classroom	
USE OF INFORMATION AND COMMUNICATION TECHNOLOGY	Dynamic powerpoint slides e-class support	
TEACHING METHODS	Method description	Semester Workload
	Lectures	39
	Assignments Focused on Applying Methodologies and Analyzing Case Studies in Small Student Groups	33
	Teamwork in a case study.	20
	Educational excursion / Small individual assignments	30
	Independent Study	65.5
	Total Course	187.5
ASSESSMENT METHODS	I. Final written examination (60%) including: - Short answer questions - Essay Questions - Comparative evaluation of theory and frameworks. Teamwork Presentation (40%)	

5. RESOURCES

- Recommended Book Resources:
- Recommended Article/Paper Resources:
- Οργανωσιακή Συμπεριφορά, Η ανθρώπινη συμπεριφορά σε οργανισμούς και επιχειρήσεις, Χυτήρης, Λεωνίδας Σ., Εκδόσεις:Φαίδιμος, 2015
 - Οργανωσιακή συμπεριφορά, ΒΑΣΙΚΕΣ ΕΝΝΟΙΕΣ ΚΑΙ ΣΥΓΧΡΟΝΕΣ ΠΡΟΣΕΓΓΙΣΕΙΣ, Stephen P. Robbins & Timothy A. Judge, Εκδόσεις Κριτική, 2014
 - ΟΡΓΑΝΩΣΙΑΚΗ ΨΥΧΟΛΟΓΙΑ ΚΑΙ ΣΥΜΠΕΡΙΦΟΡΑ, GREENBERG JERROLD, BARON A. ROBERT, Εκδόσεις Gutenberg, 2013
 - Organization Science
 - Organization Studies

- Research in Organizational Behavior
- Journal of Business Research
- Academy of Management Journal
- Academy of Management Review